

VACANCY ANNOUNCEMENT

VA Palo Alto Health Care System

THE DEPARTMENT OF VETERANS AFFAIRS IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants receive consideration without regard to race, religion, color, national origin, non-disqualifying mental or physical disability, age (with authorized exceptions), sex, political affiliation, or any other non-merit factor.

Vacancy Annc No. 05-232(AG)		Opening Date 9/29/2005	Closing Date 10/28/05 or Open Until Filled	U.S. Citizenship Required <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (See notes below)
# Posns One	Position Title Staff Pharmacist (Outpatient)		PD Number 000000	Pay Plan, Series, Grade GS-660-11
Service Pharmacy Service			Promotion Potential None	Salary Range \$85,955 - \$99,527 Per Annum
Duty Station Palo Alto, CA			Tour of Duty Rotating Shifts (including weekends and holidays)	
Work Schedule <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Intermittent <input type="checkbox"/> Part-time @ ____ hrs/wk		Subject to Bargaining Unit <input checked="" type="checkbox"/> Yes-Minimum posting: 15 work days <input type="checkbox"/> No-Minimum posting: 10 calendar days		Subject to Supervisory Probationary Period <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes (First-time supervisors subject to 1 year)
<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary NTE ____ <input type="checkbox"/> Term NTE ____		Subject to Drug Testing <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (See notes below)		Physical or Medical Examination Required <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (See notes below)
Travel and/or relocation expenses <input type="checkbox"/> may be authorized <input checked="" type="checkbox"/> are not authorized		Applicants currently serving under recruitment or relocation bonus service obligation must notify this office of the conditions of their agreement.		
		Relocation bonus <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> is not authorized	Recruitment bonus <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> is not authorized	
Area of Consideration - For information on application procedures, see section on 'HOW TO APPLY' <input checked="" type="checkbox"/> PUBLIC - All interested candidates.				
Point of Contact - Inquiries should be directed to the following individual at (650) 858-3951. Akiko Giordono, Human Resources Specialist				
REASONABLE ACCOMMODATION This office provides reasonable accommodations to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify this office. The decision on granting reasonable accommodation will be on a case-by-case basis.				
THE DEPARTMENT OF VETERANS AFFAIRS SUPPORTS A DRUG-FREE ENVIRONMENT				

***First review and referral of qualified candidates will be with applications received by 10/20/2005, and subsequent review/referral at every two weeks thereafter or until the position is filled/closed.**

DUTIES: VA Palo Alto Health Care System (Palo Alto Division) has immediate opening for an Outpatient Staff Pharmacist. The Palo Alto Outpatient Pharmacy provides comprehensive pharmaceutical care services to veterans following a general medical clinic, specialty clinic or emergency room visit. We have a fully integrated computer system including online provider order entry and utilize the McKesson Pharmacy 2000 and Autoscript automation for the distribution system. Incumbent is involved in clinical, technical, consultive, educational and administrative functions of the Outpatient Pharmacy and supports the mission to provide accurate, timely and progressive pharmaceutical services. Interviews patients and reviews all medication orders in an appropriate manner to achieve cost-effective therapy and promote high quality patient care. Reviews all medication orders to determine appropriateness in drug selection and dosage by reviewing allergy information, drug-drug interaction potential, and appropriate laboratory values. Makes appropriate drug therapy recommendations to improve efficacy, reduce potential for serious adverse events, and/or avoid more expensive forms and promote cost containment. Provides patients and/or caregivers with information regarding the handling and pharmacological use of their medications. To include information on intended drug actions, techniques of administration, storage, the importance of compliance, precautions and side effects and their management, and discussion of potential drug/drug or drug/food interactions. Regularly provides medication calendars and drug information handouts to supplement verbal counseling. Actively oversees Pharmacy Technicians in dispensing prescriptions in accordance with accepted standards of clinical/professional practice of pharmacy. Provides consultation to physicians, nurses and other health professionals about drug therapy (indications, efficacy and dosage, mechanism(s) of action, major contraindications and potential side effects, and adverse reactions).

QUALIFICATION REQUIREMENTS:

Basic Requirements:

Citizenship: Citizen of the United States. (Non-citizens may be appointed when no citizens are available in accordance with regulations issued by the Under Secretary of Health.)

Education: a). Graduate of a degree program in pharmacy from an approved college or university.

b). Graduates of foreign pharmacy degree programs meet the education requirement if their degree is found to be equivalent to degree programs recognized by the ACPE. You must submit a copy of your final college transcripts.

Licensure: Full, current and unrestricted license to practice pharmacy in a State, Territory, Commonwealth of the United States (i.e., Puerto Rico), or the District of Columbia. You must submit a copy of your current license.

Physical Standards: Must pass physical examination and TB test before entering on duty (if applicable).

English Language Proficiency: Pharmacists must be proficient in spoken and written English.

Experience or Education Requirements:

a) The equivalent of 1 year of experience at the next lower grade level gained within the last 3 years; or

b) Completion of a 6-year Pharm. D. or formal post-baccalaureate (M.S., Pharm. D.) hospital oriented degree program recognized by ACPE.

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.) Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website: <http://www.ed.gov/adms/finaid/accred/index.html> All education claimed by applicants will be verified by the appointment agency accordingly.

VOLUNTEER EXPERIENCE: Appropriate credit will be given for voluntary participation in community, social service, and similar activities.

ADDITIONAL NOTES:

- ◇ Additional Vacancies: This announcement may be used to fill additional vacancies occurring within 90 days.
- ◇ U.S. Citizenship: If applicable, non-citizens may be appointed when no citizens are available in accordance with regulations issued by the Under Secretary for Health.
- ◇ English Language Proficiency: Individuals appointed to direct patient care positions must be proficient in spoken and written English as required by Title 38, United States Code (38 U.S.C.).
- ◇ TB Skin Screen Test: All applicants selected for employment with the VAPAHCS will be required to meet TB screening requirements before being placed into this position.
- ◇ Physical / Medical Standards: Candidates will be required to pass a physical examination.
- ◇ Drug Testing Position: All applicants tentatively selected for VA employment in a testing designated position are subject to random drug screen (urinalysis) for illegal drug use prior to appointment. Applicants who refuse to be tested will be denied employment with the VA.
- ◇ Direct Deposit / Electronic Funds Transfer: It is a policy of the Department of Veterans Affairs to require new employees to receive Federal wage and salary payment through Direct Deposit/Electronic Funds Transfer. On the first day of duty, new employees must bring their Social Security Card/Number, photographic identification card, and information regarding their financial institution.

HOW TO APPLY:

Eligible Employees of VAPAHCS -Submit VA Form 10-2850c (Application for Associated Health Occupations), Resume, or VA Form 5-4078, Application for Promotion or Reassignment, by the closing date of this announcement.

All others, submit:

1. VA Form 10-2850c – Application for Associated Health Occupations, and Resume (optional).
2. OF-306 - Declaration of Federal Employment. You must complete this form to determine your acceptability for Federal employment.
3. DD-214 - Military Discharge Paper indicating the character of discharge and periods of service. Veterans claiming veterans preference must submit a copy.
4. SF-15 - Application for 10-Point Veteran Preference. If you are applying for 10-point veterans preference, you must submit this form and the required documentation specified on the reverse of the SF-15.
5. SF-50B - Notification of Personnel Action, if applicable.
6. Licensure – Must submit a copy of your current, unrestricted Pharmacy License

7. College Transcript - You must submit a copy of college transcripts.
8. Performance Appraisal - Current/Former Federal employees submit a copy of their most recent performance appraisal.

To receive consideration, all application materials must be received in this office by the closing date. Any information not submitted with your original application will not be considered. Failure to submit the requested material and response to the rating factors may result in a lower rating in the evaluation process.

All application materials will become the property of the Human Resources Management Service and will not be returned, used for other positions, or duplicated once submitted.

In accordance with 18 U.S.C. 1719, use of postage-paid government agency envelopes to file job applications is a violation of Federal law and regulation. Applications mailed in postage-paid government envelopes, sent by Federal agency special courier services or submitted through Federal fax machines will not be considered.

APPLICATIONS SHOULD BE MAILED TO: VA Palo Alto Health Care System
Human Resources Management Service (05A)
3801 Miranda Avenue
Palo Alto, CA 94304